

YORK ST JOHN SCHOOL  
NEWBOLD  
Friday 2<sup>nd</sup> July 2010

#### DIARY

Saturday 3 <sup>rd</sup> July	Class 5 at Michael Hall, Olympiad
Sunday 4 <sup>th</sup> July	<b>Pupil's Concert 4.00pm</b> ( <u>not</u> as previously stated Saturday 3 <sup>rd</sup> July)
Monday 5 <sup>th</sup> July	Upcoming Nursery Parents' Evening - 8.00pm
Tuesday 6 <sup>th</sup> July	Class 8 Projects Presentations 7.30pm
Wednesday 7 <sup>th</sup> July	Upcoming Class 1 Parents' Evening 8.00pm Class 2 Parents' Open Morning 9.30 - 11.00am Class 8 at All Saints (all day) Class 6 Puppet Show and Social 6pm
Thursday 8 <sup>th</sup> July	Jumping the Rope -11.45 for 12.00 noon Eurythmy Performance - 2.45pm
Friday 9 <sup>th</sup> July	End of Term Festival 11.15pm <b>SCHOOL CLOSES at 12.45pm</b>

#### FORTHCOMING EVENTS

Saturday 10 <sup>th</sup>	<b>Work Week 9am - 9pm weekdays</b>
- Friday 16 <sup>th</sup> July	<b>9am - 5pm weekends</b>
Friday 16 <sup>th</sup>	
-Tuesday 20 <sup>th</sup> July	NESTT (Botton)
Wednesday 14 <sup>th</sup> July	Trustees Meeting 7.00pm
Monday 6 <sup>th</sup> September	<b>SCHOOL OPENS</b>

#### WELCOME TO...

Thomas Vincent (who has joined class 4) and his parents Susan Vincent & Alan Dunnett

#### AND ANOTHER...

A warm welcome to Billy Peter Chidlow, a lovely new baby born on Sunday 27<sup>th</sup> June . A new son for Friday and Chris Chidlow and a little brother for Rose (Nursery).

#### STOLEN BIKES

Yet again our bike sheds have been broken into and bikes left there overnight have been stolen. Each such incident costs the school time and money. Damage to the sheds has at times been considerable. Therefore please ensure that bikes are taken home at the end of each day. **Any bike left in the bike sheds at the end of work week will be removed, using boltcroppers if locked, and WILL BE DISPOSED OF.**

## **BIG ANNOUNCEMENT!!!!!!**

All parents should be receiving their Year End Parental Statements:

1. Firstly please let me know ASAP if you have not received yours by early next week.
2. If there are any issues, errors or queries please get in touch ASAP so I can sort them out.
3. If you have a problem paying please talk to Maurice or me.
4. Thank you!

Charly Hamlyn, Bursar: [finance@yorksteinerschool.co.uk](mailto:finance@yorksteinerschool.co.uk)

## **LUSCIOUS LUNCHES**

For the last ??????? the staff have been treated to scrumptious meals on a Monday lunchtime. Lizzie Schoukroun and family have loving prepared and presented a lunch for those staff who signed up for it. Lizzie has managed to do this for £1.50 per person. Unfortunately for us, Lizzie is unable to continue in September. If anyone else is interested in this please let us know. Numbers have varied between 10 and 14; at present Lizzie picks up the petty cash on Thu./Fri. of the week before, by which time I usually know or can guess the numbers! Charly Hamlyn.

## **GOVERNMENT PROPOSALS FOR SCHOOL FUNDING**

All parents will have heard of the recent proposals for State Funding for Independent Schools. The staff and management of the school are aware that the proposals could be very important for the future development of York Steiner School. However, the decision whether to apply for and, if our initial application is successful, accept state funding requires very careful consideration and planning. A working group comprised of staff members, trustees, and parents with relevant professional experience has been formed to take this matter forward in its initial stages. To date they have registered with the relevant government agency for further information and advice, they are in contact with the Steiner Waldorf Schools Fellowship's dedicated advisor for this issue, and with other Steiner schools who are also considering this opportunity. This group will seek to establish an action plan for wider discussion during the Autumn Term 2010, when a meeting of the York Steiner School Association will be called to share their research and thoughts, offer recommendations, and gauge the members' opinion. The School Management.

## **OPEN GARDEN**

It's still "open garden " here in outer Escrick on Sunday and again on the 11th July and furthermore on August 8th, when the puppets will make another appearance (prior to the Galtres festival)The outdoor clay oven will be fired up and ready if you would like to bring pizza etc. to cook. Raspberries next weekend, songs and stories always possible. All welcome, David Fryer.

## **EURYTHMY FESTIVAL**

Dear Parents. I would like to welcome as many of you as possible to a little Eurythmy Festival on the last Thursday of school at 2.45pm. As the Main Festival doesn't allow to show our work due to a chronic lack of space, I hope this can be a way of seeing your children doing Eurythmy with me. Fynn Stirm

## **HANDWORK EXHIBITION**

On the last day of term there will be an exhibition of handwork in the Handwork room. Please do come and see all the beautiful work the children have produced this year.  
Judy Gray and Carol Gilham.

## **JOB VACANCIES**

We are looking for a Woodwork Teacher from November 2010. The post is for 7 ½ hours per week with a current hourly rate for teaching of £16.31 per hour.

The closing date for applications is 30<sup>th</sup> September 2010 with interviews being held week commencing 4<sup>th</sup> October.

We are also looking for a language teacher (French, Spanish or Italian) for 1½ hours a week. Rate of pay £16.31 per hour.

For further information and an application forms, please contact Maurice Dobie, the school Administrator on 01904 654983 or [maurice@yorksteinerschool.co.uk](mailto:maurice@yorksteinerschool.co.uk)

## **HR MANDATE**

As you all know, the school has been in a lengthy process of reorganising its management structure over the last year. As part of that process, key areas of management have been identified, mandates written for those areas, and mandate holders appointed from current members of the Integrated Management Partnership. It is now time for some of those mandate holders to move on. As a result the HR mandate holder position will become available. If you think you might like to take on this responsible role within the school, or if you know someone who you think would be suitable, please let either myself, Judy Gray, or Maurice Dobie know. A copy of the written mandate is included with this newsletter for your information.

## **ST CRUX**

St Crux is a great opportunity to raise much needed money for the school and to have a rewarding and fun day with fellow kindergarten and nursery parents. We are looking for someone who would like to take over the organisation of St Crux. There is one more date already booked for this year - Wednesday 8<sup>th</sup> December. However, the more pressing matter is for someone to write to the bookings secretary before 1 September stating preferred dates for 2011. I am unable to continue. Would you be interested in taking on the responsibility for doing that, and for organising people and things in the run up to 8<sup>th</sup> December? Please speak to me at school or telephone me.

Linda Grenyer KGII

## **FROM SEPTEMBER**

Help is needed once every three or four weeks to get the smaller Parent and Toddler room ready for the Enquirers' Morning. This can be done any time during the afternoon and usually takes about an hour or so. Making sure refreshments are available is also part of the job - this can involve home baking or a trip to Aldi to buy biscuits, depending on your inclination! We would be very grateful to have a volunteer - and even more grateful for two. Please apply at the office.

## **PARENT AND TODDLER GROUP**

The school year is soon coming to an end and we wish to thank you all once again for a wonderful year together and for bringing your lovely children to us. To those of you who are moving on, heartfelt best wishes for your new start and enjoy what new things life will offer you and your children to the full. This is to remind the Friday Group specifically that there will be no Parent and Toddler session on 9<sup>th</sup> July. The last session of this school year will be on Thursday 8<sup>th</sup> July. Most importantly, and this applies to all Parent and Toddler groups: The first week of the summer holidays, 10<sup>th</sup> - 18<sup>th</sup> July, is Work Week, to which every family at the school contributes in some way or other. Basically, each family takes on a specific job to do for their child's classroom, to do in that week at school or at home during the holidays. The jobs can entail washing, ironing, mending, cleaning, polishing, repairing, painting, (singing and dancing - always an optional extra!). There will hopefully be something to suit everyone's circumstances. Some will need to be done in school, some can be taken home. Your respective Parent and Toddler Group leader will soon be putting up a list of jobs that need doing from which you can choose. Please put your name and phone number next to your chosen job and then tick it off on the list when you have done it at school or taken it home to do. If you take something home, it must be returned to the Parent and Toddler room during the week commencing 30<sup>th</sup> August ready for the start of school on 6<sup>th</sup> September. If you have any questions please ask your group leader who will be more than happy to help. Last but not least: a most wonderful sunny summer to you all, and thank you for all your support and good company. See you back at school on 6<sup>th</sup> September.  
Nadia, for the Parent and Toddler groups.

## **THE WALL THAT WAS A SUCCESS**

Dear lovely climbers and fundraisers. We raised a fantastic amount of about **£550.00**. As a result some people have donated some extra money. Some money still pending. It'll all go towards improving the acoustics of the gym. Thank you all. In my eager and proud moment of our huge fundraising efforts I called on a professional firm to quote me on having our acoustically challenged Gym furnished with the necessary materials to bring it under acceptable norms. I have to say the figure of £25,000 - £30,000 knocked me slightly sideways.

Could I call on our community with its far reaching tentacles of connections and skills? If you work in the sound engineering field, have access to sound proofing material, have skills to put the soundproofing tiles on the ceiling and top end of the wall or skills in other fundraising efforts or know somebody who knows somebody to help us out, please contact me. I am sure together we could do better than £25,000.

Hannah for the Gym

## **THANK YOU**

Class Two would like to thank everyone for their support and custom over the last school year during their time running the Monday Morning Café. It has been an enjoyable experience, and we have appreciated having the space and opportunity to run the café. (Special thanks to Rachel.) From all the Class Two parents x

## **WORK WEEK**

By now you should have let your class rep know exactly when you will be making your contribution to work week. If you have not yet done so, please phone them NOW!

### **DEAR PARENTS**

We would love to have a few lovely people to help keep our staff room and kitchen clean and cared for. It might be that you could come in on a Monday and bring in fresh flowers and clean the room and then perhaps spare a short time at the end of each day to make sure all is ready for the next day. This might include washing towels and tea towels, emptying bins and compost, Hoovering, mopping the floor, cleaning work surfaces etc. If you think you could spare some time for this - please speak to Rachael Culver- Dodds or Sally Ryan. With many thanks.

### **APPEAL FOR HELP - WORK WEEK JOB**

Dear all. We have a job planned tidying up and renovating the Business Wing car park area. It's an area of the school that the general public has access to and at the moment it is a disgrace. We need help as there's a lot to do and it will involve some heavy work; clearing the remaining crazy paving and laying concrete, doing something about that disgusting corner by the entrance to the Business Wing, tidying up the sunken area by the boiler room wall (where the boiler vents are), and pruning/tidying the overgrown foliage. If people could give us a day or two it would make a huge difference and would be very much appreciated. If you wish to help make a real difference to the public image of the school, get some exercise and some healthy fresh air, and spend a bit of time in jovial company getting really mucky, please contact either John Morrison, Eoghan Bridge or Dave al Bahrani-Peacock or see us all personally around the school. Very Strong Volunteers especially appreciated! Many thanks and we look forward to hearing from you, Dave.

### **WOULD YOU LIKE TO?**

The school has been kindly given some kitchen units and we would love to have them fitted in the teachers room during Work Week. We already have one volunteer who can fit us a new sink. Would anyone else be able to help for a couple of days? With many thanks in advance. Please contact Rachael Culver-Dodds or Sally Ryan.

### **CYCLE SECURITY**

Thanks to all those who have starting using the gym bike shed this term, as well as to those who have cleared clutter from it, and unlocked it each morning. Efforts are ongoing to improve the cycle parking situation at school and the School Travel Group welcomes your suggestions (contact [louise-and-andy@hotmail.co.uk](mailto:louise-and-andy@hotmail.co.uk)). However, last weekend 3 bikes were stolen from the gym bike shed, and it's not the first time. So - DO NOT LEAVE BICYCLES AT SCHOOL OVERNIGHT. NOT EVER. They attract thieves to break the locks - and in some cases damage the sheds - wasting a lot of people's time and labour, as well as risking not only your own, but other people's bikes. We know from personal experience that it is hard to coordinate children, bikes, stuff, carseats etc, but it just has to be done. And if yours is one of the bikes that is quietly becoming fused to the bike racks, PLEASE REMOVE IT!!! Yours cordially, the School Travel Team.

## A NOTE FROM OUR LOCAL COUNCILLOR

If you or your children cycle to school, please pause to consider the following:

### SHARED PATH GOOD CYCLING GUIDE

#### **Cyclists (of any age) please:**

- give way to pedestrians, leaving them plenty of room
- *slow down* when passing and be prepared to stop if necessary, especially where small children or dogs are present.
- don't expect to cycle at high speed
  - be careful at blind corners, junctions, entrances or side paths
- remember that many people are hard of hearing or visually impaired. Don't assume they can see or hear you.
- fit a bell and use it (or slow down and say 'Excuse me'). Try not to surprise people when approaching from behind!
  - where there are wheelchair users or novice child cyclists please give way.

**Remember: Pedestrians have priority!**

Please note that the path outside the Barracks is to be designated for both bikes and pedestrians, making it safer for children and parents to *SLOWLY* cycle in either direction to reach the signal crossing point at Hospital Fields Rd. This may be considered safer than riding on road for this section, with all the side turnings and drivers confused by the new lane markings.

Cllr Andy D'Agorne

### THANKS FOR EVERYTHING

A big, big thank you to everyone who has given of their time, energy, thought, commitment and money to take our school through another year of change and growth. We wish you a refreshing and happy summer holiday!

### THE SMALL ADS ARE GETTING SMALLER

Advertisers please note: From September advertisements submitted to the newsheet will only be repeated a **maximum of once a term**.

## The Small Ads

### WANTED

**Home Needed** - Rowan and Emily Weaver need a new home...We need at least 2 bedrooms, yard or garden, within cycling distance of school. Can you help? Please call Emily

### EVENTS

**The Dragon Boat Race** - on Sunday 11<sup>th</sup> July is fast approaching and our rowers are working hard to fundraise. Two thirds of money raised, go to school and one third to St. Leonard's Hospice. We are having a stall on the day selling good quality Bric-a-Brac and books. If you can supply any, please leave in the school office. Please come and cheer us on on the day! The event runs from 10.00am - 5.00pm on the River Ouse. The stalls are on the banks. Many thanks. The Steiner Sailors!

**Teaching and Learning Centre - Fantastic Creative Learning Opportunities in York.** Do you want to learn new skills and/or develop existing skills? Professional Classes for a variety of skills and levels. Held at Furniture for Life's superbly equipped purpose built workshop and a friendly learning environment. **Woodwork & Furniture Making Classes** - All levels welcome, run by master craftsman Kevin Lordan of Furniture for Life limited. Whether you are an experienced woodworker or a beginner with an interest, these six week evening or Saturday classes are a perfect opportunity for you to make: gifts for loved ones, children's toys, furniture for your home, repair furniture, learn how to use hand tools correctly and cut joints accurately and become a competent maker yourself. All tools and equipment provided, ten places available on each course. **Wood Carving Classes** - All levels welcome, an opportunity to learn new or develop existing carving skills. Run by professional and experienced architectural woodcarver and teacher Iain Broadbent who has worked for places as wide ranging as Newby Hall and Tate Modern. You can be assured you will raise your skill level, acquire techniques and experience woodcarving such as carved ornaments, lettering and relief work. Six week evening courses as well as Saturday day courses. Only 10 places available on each class, practice blanks and tools provided. For further information about any of our courses or to book a place please contact Pennie [pennie@furnitureforlife.co.uk](mailto:pennie@furnitureforlife.co.uk).

**Invitation to Lotherton Hall** - All families are warmly invited to an informal gathering of parents and children at Lotherton Hall, nr Leeds, from 11am onwards on Wednesday 18th August. There is an enclosed activity park, a bird sanctuary, and beautiful gardens and grounds to walk around. Bring a picnic, and enjoy a relaxing day.

If you want any further details, contact Angela [angelabridge67@aol.com](mailto:angelabridge67@aol.com)

**Soundsphere Singing Workshop and Early Evening Concert** - The Chapel, York Cemetery, Cemetery Road. Sunday 4<sup>th</sup> July, Workshop 10.30am - 4.30pm £25/20. Evening Concert 6.00pm £6/5. Workshop and Concert £28/25. Bring a packed lunch! Drinks available. A fundraising event to support volunteer musicians going to Tanzania to work with children in remote areas. [info@soundsphere.co.uk](mailto:info@soundsphere.co.uk), [www.soundsphere.co.uk](http://www.soundsphere.co.uk)

**Introduction to Permaculture Design Course** - Learn how Permaculture Design can be used to create ecological and productive systems in your home, garden, workplace and local community. 29<sup>th</sup> & 30<sup>th</sup> May 2010 at The Stables Project, 10a Nunmill Street York (with visits to 2 permaculture gardens in York). For more information contact Chris Chidlow Dip Perm Des [www.greendragonryork.co.uk](http://www.greendragonryork.co.uk)

**Sun 4 July 3-6pm Energy Independence Day - Solar Power, Solid Wall Insulation and Ward Funding Bids** York in Transition event at Anna Semlyen/Graham Smith's, 24 Grange St, York YO10 4BH. Interested in eco energy or keeping warm in a solid brick house? Want to learn about a tax free, index linked 10+% return on an eco investment? Interested in the Feed In Tariff? See a 2KW/hr solar rig, solar water heating & sempatap insulating wallpaper. Learn to fill in ward suggestion forms. Drop in anytime 3-6pm. Free/donations. Then 6pm shared meal and at 7pm YiT Events planning meeting. All welcome. Join York in Transition free email list [yorkintransition@talktalk.net](mailto:yorkintransition@talktalk.net) [www.transitiontowns.org/York/](http://www.transitiontowns.org/York/)

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rig, solar water heating & sempatap insulating wallpaper. Learn to fill in ward suggestion forms. Drop in anytime 3-6pm. Free/donations. Then 6pm shared meal and at 7pm YiT Events planning meeting. All welcome. Join York in Transition free email list [yorkintransition@talktalk.net](mailto:yorkintransition@talktalk.net)  
[www.transitiontowns.org/York/](http://www.transitiontowns.org/York/)

### **FOR SALE OR TO GIVE AWAY**

**For sale** - pink child's bike suitable for age 4 - 7 years approx. 'Apollo', cost over £100.00, will accept £50.00. Good condition. Phone Rebecca

### **SERVICES**

**Piano Lessons** \* Beginners-intermediates \* CRB, References and first lesson free!

\* Fulford area. Andres Jaroslavsky

**Yoga** - feel the difference, feel great. Yoga helps us on all levels - physically, emotionally and mentally. Have more energy and enjoy better health. Addictions drop away, meaning and purpose become clearer. We can connect deeper within. Daytime at Space 109 every Wed from 10.15 - 11.45, evenings at Fishergate Primary School at 6.30 - 8 on Tues and 7.30 - 9 on Thurs. All equipment provided. £32/£22 benefits for 5 wks or £7.50/£5.50 drop in. Sonia Perry

**Homeopathy** - Please contact me for more information or an informal chat about how homeopathy works and how it can support your wellbeing. Home visits, 20% discount for York Steiner School Community. Katia Martinho BVM RSHom. (KGIII Parent). email: [katia\\_martinho@homeopathy-soh.org](mailto:katia_martinho@homeopathy-soh.org)

**Childminder** - (OFSTED registered), has some under 5s places available after the summer holidays. Contact Chris Mayer - father of Frederick (soon class 1) Emily (soon Kindergarten) and Pauline (Parent and Toddler group)

**Changing Places** - Customised transformation of home, garden, work & play spaces including joinery, bespoke wooden furniture & other handmade artefacts, plastering, decorating and groundworks.

References available from within the school community. Michael Rose (email

[michaelrose07@btinternet.com](mailto:michaelrose07@btinternet.com))

**TENS Machines** - **For hire** - for late pregnancy and labour - ALL PROCEEDS TO SCHOOL. Safe, effective, drug-free pain relief. Only £15.00 for six weeks' hire. Get your (or your sister's / friend's / partner's) name down now and support the school even while giving birth! Contact Cath Heinemeyer (Conor, KGIII) email [catherine.heinemeyer@googlemail.com](mailto:catherine.heinemeyer@googlemail.com)

**Furniture for Life** - **Created for you, for your life style. Free standing and fitted hand crafted furniture**, bespoke kitchens, special commissions, architectural joinery. Also specialising in **stunning shepherd's huts**. romantic and enchanting alternative to traditional garden structures. References within the school and its community readily available. Fully qualified craftsmanship, 25 years experience, competitive pricing with quality and customer satisfaction assured. **For more information or an obligation free quotation, please contact Kevin or Pennie Lordan**

email [kevin@furnitureforlife.co.uk](mailto:kevin@furnitureforlife.co.uk) For examples of our work please

visit [www.furnitureforlife.co.uk](http://www.furnitureforlife.co.uk) and [www.shepherds-huts.com](http://www.shepherds-huts.com)

**Home Enhancement** - Home improvement and enlargement. Environmental and sustainable designs. Kitchen and bathrooms fitted. Loft conversions and storage rooms. Extensions and conservatories built. Garden outbuildings and treehouses. To discuss your requirements, call Andy Griffiths.

**Homeworks** - Joinery and general property maintenance. Meeting your needs - from indoor to outdoor projects. Use of eco-friendly materials as required. For free estimate call Paul Robinson

**Babysitting:** Reliable and experienced Class 8 student, available evenings and weekends. Contact Zahra-Claire Bahrani-Peacock.

**Acupuncturist:** Sarah Dixon. Acupuncturist. MBACC.MSC. Treating a wide range of conditions.

Reduced rates for school community. Home visits. Also selling fairly traded Indian gifts, crystals and crystal jewellery. Good ideas for party bags and holistic presents. Reasonable rates. Please see me for a chat (Classes 1 and 6 parent). Thank you.

**Green Dragon Organic Solutions:** For your garden. Gardens designed, created and maintained. Chris Chidlow Email: [chrischidlow@tiscali.co.uk](mailto:chrischidlow@tiscali.co.uk)

or visit his website [www.greendragon.york.co.uk](http://www.greendragon.york.co.uk). 20 years Horticultural experience.

**Cat-Sitting and holiday chores** - Sarah Halliday, BVM&S, MRCVS (Mother of Jacob Duff: Cherry Tree Nursery). A relaxing alternative to the cattery for your cat while you are away. Once or twice a day visits to your home involving feeding, playing, TLC, cleaning litter trays etc. I will care for species other than cats as well. Other holiday chores include plant watering, bins out, etc. For further information please contact me.

**Lakeland Cake Tins for Hire** I have 3 beautiful cake tins (all originally £25 from Lakeland) for hire for £5 per time. **All proceeds will go to the school.** Tractor, train and pirate ship. Wonderful for little boys' birthdays. Complete with recipes and decorating ideas. Contact Sarah Halliday (Jacob Duff: Cherry Tree Nursery).

**Dance Movement Psychotherapy workshops and Children's Creative Movement Workshops in York**  
**Saturday mornings at The Healing Clinic:** Weekly individual sessions in Dance Movement Psychotherapy. Monthly on Sundays at Briar House: Dance Movement Psychotherapy workshops exploring the relationship between movement and sound; and colour, Thursdays at Briar House: Weekly creative movement workshop for children For further information please email: [allison.singer@btinternet.com](mailto:allison.singer@btinternet.com); Allison Singer PhD; MMus; PGDip DMThy; SRDMT; RDTh; BWY Dip.

## **OTHER**

**Bikeability Cycle Training for Parents and Children** For a limited period, ONLY £6 (reduced from £22) for a personal cycling lesson for parents/carers with your child. It can be booked on a week day or weekend to suit you. Booking forms at the school office or [www.york.gov.uk](http://www.york.gov.uk) (Road safety section) or from [shaun.wilkinson@york.gov.uk](mailto:shaun.wilkinson@york.gov.uk). Adult one to one cycle training also available. City of York Council leaves the decision about wearing a cycle helmet entirely up to the individual. It is the person's responsibility to ensure that their own bike is roadworthy.

**How Do You Get to School?** - for Kindergartens, Nursery and classes 1-8.

Please complete details on how you get to school on a list in the corridor near the girls toilets, for the School Travel Plan by 18th June, (or members of the School Travel Group will ring you). City of York Council's School Travel Planner insists that this data is required for priority funding. Please fill in name, gender, date of birth, usual postcode, usual method of travel (we give the Department of Transport's category of travel list), preferred method of travel and, if you cycle, do you bring a trailer? Or send details to [anna@yogainyork.co.uk](mailto:anna@yogainyork.co.uk). Thank you.

**Walk to School - Tues 22 June at 8.30/8.40am**

47 people enjoyed breakfast at school with tokens for walking/cycling/scooting on 25 May. Due to requests that this is run again at normal school arrival time, please join walk leaders at 8.30am at Blue Bridge or 8.40am Broadway West traffic lights, Millennium Bridge or at 8.30am on Tues 22 June. You'll all get stickers and might win a prize in our first green travel lottery!

Thank you Anna Semlyen on behalf of Catherine Heinemeyer and Louise Diver, School Travel Group

**Camping at Humerby Bridge** - Is anyone interested in getting together over the summer holidays and camping at Humerby Bridge for a few nights. Drop in to unit 4 and let Gary know or call Catiya.

## HUMAN RESOURCES MANDATE

AIMS:	<p>To ensure that York Steiner School has the staff it needs to meet the needs of the children.</p> <p>To create a working environment that is supportive and welcoming.</p> <p>To have effective and appropriate policies for all issues regarding employment.</p>
MANAGER	IMP in the first instance
TIME FRAME:	Initial half termly review.
HOLDER/POTENTIAL HOLDER:	Judy Gray
GROUP MEMBERS	Maurice Dobie, Sally Ryan, Tracey Lucas
REFERENCE GROUP	All employees of York Steiner School; the Board of Trustees.
TASKS:	<p>To keep all policies and procedures relating to employment up to date</p> <p>To ensure that YSS has an effective induction process for all new members of staff</p> <p>To update the staff handbook annually</p> <p>To work with the Administrator to ensure all staff contracts are up to date, and to re-negotiate contracts where necessary</p> <p>To establish staffing requirements to meet the needs of the curriculum</p> <p>To establish staffing requirements to meet the needs of the administration</p> <p>To be the first point of contact in the event of any staff disputes or grievances.</p> <p>To ensure that all staff have an appropriate mentor</p> <p>To ensure that there is an effective appraisal process in place for all staff.</p> <p>To work with the Administrator to ensure that the appointment process for staff is fair and appropriate.</p>
RESPONSIBILITIES:	<p>To ensure that policies and procedures with regard to employment and dismissal are kept up to date and meet all legal requirements whilst always meeting the needs of all staff in YSS.</p> <p>To work with the Administrator to ensure that all staff have appropriate qualifications and that all necessary checks have been made (i.e. CRB, List 99 etc.)</p> <p>To keep abreast of any changes in employment law</p>
ROLE:	<p>To facilitate prompt and effective communication between members of staff and staff and the management body.</p> <p>To keep the board of trustees informed of all issues with regard to the employment or dismissal of staff.</p>
DECISIONS:	<p>To advise on all decisions with regard to employment and dismissal of staff after all necessary consultations have been made.</p> <p>To decide on all primary action in the case of disputes between staff members or between staff and the Management of York Steiner School.</p>
POLICY:	To never forget the 'human' part of 'resources'

**Term Dates 2010/2011**

<b>School opens</b>	<b>Monday 6<sup>th</sup> September 2010</b>
School closes	Friday 22nd October 2010
	<b>HALF TERM</b>
Staff Training Day	Monday 1 <sup>st</sup> November 2010
<b>School opens</b>	<b>Tuesday 2nd November 2010</b>
School Closes	Friday 17th December 2010 at 12.45pm
	<b>CHRISTMAS HOLIDAYS</b>
<b>School opens</b>	<b>Monday 10<sup>th</sup> January 2011</b>
School closes	Friday 18th February 2011
	<b>HALF TERM</b>
Staff Training Day	Monday 28th February 2011
<b>School opens</b>	<b>Tuesday 1<sup>st</sup> March 2011</b>
School closes	Friday 8 <sup>th</sup> April 2011
	<b>EASTER HOLIDAYS</b>
<b>School opens</b>	<b>Tuesday 26th April 2011</b>
School closed	Monday 2 <sup>nd</sup> May 2011
School closes	Friday 27th May 2011
	<b>HALF TERM</b>
<b>Staff Training Day</b>	<b>Monday 6<sup>th</sup> June 2011</b>
<b>School opens</b>	<b>Tuesday 7<sup>th</sup> June 2011</b>
School closes	Friday 8 <sup>th</sup> July 2011 at 12.45pm
<b>Work Week</b>	<b>Saturday 9th July - Friday 15th July 2011</b>

**PLEASE NOTE TUESDAY 26<sup>TH</sup> APRIL - NOT MONDAY 25<sup>TH</sup> AS PREVIOUSLY STATED**